

U. S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

ADMINISTRATIVE ORDER NO. 115  
APPOINTMENT OF INDUSTRY COMMITTEE NO. 32  
FOR THE  
KNITTED OUTERWEAR INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the knitted outerwear industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

G. Allan Dash, Jr., Chairman, Philadelphia, Pennsylvania  
Paul F. Eriszenden, New York, New York  
Frank de Vyver, Durham, North Carolina  
Mary Barnett Gilson, Chicago, Illinois  
Philip Taft, Providence, Rhode Island

For the Employees:

David Dubinsky, New York, New York  
Jacob Halpern, Boston, Massachusetts  
Abraham W. Katovsky, Cleveland, Ohio  
Louis Nelson, Brooklyn, New York  
Joseph Schwartz, Philadelphia, Pennsylvania

For the Employers:

Ingram Bergman, Philadelphia, Pennsylvania  
Arthur J. Reinthal, Cleveland, Ohio  
Irving J. Slotoroff, New York, New York  
Edgar W. Stewart, Los Angeles, California  
Rudolph H. Wyner, Stoughton, Massachusetts

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "knitted outerwear industry" means:

The knitting from any yarn or mixture of yarns and the further manufacturing, dyeing or other finishing of knitted garments, knitted garment sections or knitted garment accessories for use as external apparel or covering which are partially or completely manufactured in the same establishment as that where the knitting process is performed; and the manufacture of bathing suits from any purchased fabric; provided that the manufacturing, dyeing or other finishing of the following shall not be included:


- (a) Knitted fabric, as distinguished from garment sections or garments, for sale as such.

- (b) Fulled suitings, coatings, topcoatings, and overcoatings.
- (c) Garments or garment accessories made from purchased fabric; except bathing suits.
- (d) Gloves or mittens.
- (e) Hosiery.
- (f) Knitted garments or garment accessories for use as under-wear, sleeping wear, or negligees.
- (g) Fleece-lined garments made from knitted fabric containing cotton only or containing any mixture of cotton and not more than 25 per cent, by weight, of wool or animal fiber other than silk.
- (h) Knitted shirts of cotton or any synthetic fiber or any mixture of such fibers which have been knit on machinery of 10-cut or finer; provided that this exception shall not be construed to exclude from the knitted outerwear industry the manufacturing, dyeing or other finishing of knitted shirts made in the same establishment as that where the knitting process is performed, if such shirts are made wholly or in part of fibers other than those specified in this clause, or if such shirts of any fiber are knit on machinery coarser than 10-cut.

3. The definition of the knitted outerwear industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition including clerical, maintenance, shipping, and selling occupations, provided, however, that such clerical, maintenance, shipping, and selling occupations when carried on in a wholesaling or selling department physically segregated from other departments of a manufacturing establishment, the greater part of the sales of which wholesaling or selling department are sales of articles which have been purchased for resale, shall not be deemed to be covered by this definition, and provided further that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

4. The industry committee herein created shall meet in Conference Room 3229, Department of Labor Building, Washington, D. C., on August 19, 1941, at 10 a.m., and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provision of Section 14.

Signed at Washington, D. C., this 8th day of July, 1941.

  
Philip B. Fleming, Administrator  
Wage and Hour Division  
U. S. Department of Labor